## Ștefania Simion

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FIELDS OF INTERESTS	Economics of Education, Gender Economics, Labour Economics		
WORK EXPERIENCE	Managing Consultant, SQW	2024-	
	Senior Lecturer in Economics, University of Bristol	2022-2024	
	Lecturer in Economics, University of Bristol	2019-2022	
	Senior Teaching Fellow in Economics, University of Edinburgh	2016-2019	
AFFILIATIONS	Fellow of the Higher Education Academy	2021-	
EDUCATION	PhD Economics, Queen Mary University of London	2012-2017	
	<b>MSc</b> Economics, Barcelona Graduate School of Economics	2011-2012	
	<b>MA(Hons)</b> Economics, University of Edinburgh	2007-2011	
WORKING PAPERS & RESEARCH IN PROGRESS	Pay Transparency and Gender Equality (with J. Blundell, E. Duchini and A. Turrell), Forth- coming, AEJ Economic Policy		
	Do Second Chances Pay Off? Evidence from a Natural Experiment with Low-Achieving Stu- dents (with A. Bizopoulou and R. Megalokonomou), <i>Forthcoming, Journal of Public Economics</i>		
	Multidimensional Cognitive Ability, Mediating Channels, and Financial Outcomes (with T. Sulka), <i>Submitted</i>		
	The Internationalisation of British Universities: Dividend or Deterrent? (with A. Johnson)		
PUBLICATIONS	A Review of the Effects of Pay Transparency (with E. Duchini and A. Turrell), <i>The Oxford</i> Research Encyclopaedia of Economics and Finance, 2024; 1.		
	Charging for Higher Education: Estimating the Impact on Inequality and Student Outcomes (with G. Azmat) - The B.E. Journal of Economic Analysis & Policy, 2021; 21(1): 175–239.		
	Exposing the Glass Ceiling: Hiring Practices and Gender Equality in the UK Labour Market (with E. Duchini), CAGE Advantage Magazine, Autumn 2020		
PEDAGOGY WRITINGS	Encouraging collaboration in teaching data analysis skills (with and A. Papadopoulou) <i>Inomics, November 2023</i> , available at: http: encouraging-collaboration-in-teaching-data-analysis-skills-1540160	A. Johnson	
	Adventures in Pair Programming: Building Data Literacy in Social Learning Environments (with A. Johnson and A. Papadopoulou) Bristol Institute for Learning and Teaching, October 2023, available at: https://bilt.online/adventures-in-pair-programming-building-data-literacy-in-social-learning-environments/		
	Making Social Data Social (with A. Johnson and A. Papadopoulou), <i>Economics Network Teach-</i> ing Ideas, October 2023, available at: https://doi.org/10.53593/n3641a		
	Engaging labs and peer-marking to improve practical data skills in Econometr Network Teaching Ideas, May 2022, available at: https://www.economicsnetwork.ac.uk/showcase/si		

TEACHING	Lecturer, Course Organiser (UG) Applied Economics Dissertation, University of Bristol	2022-2024
	Econometrics 1, University of Bristol	$2022\ 2024$ 2019-2024
	Economics of Education, University of Edinburgh	2017-2019
	Economics UG Dissertation Coordinator, University of Edinburgh	2017-2019
	Intermediate Econometrics, University of Malta	2018
	Dissertation Supervision	
	Applied Economics Dissertation (UG), University of Bristol	2019-2024
	Economics Dissertations (PGT), University of Bristol	2019-2021
	Economics Dissertation (UG), University of Edinburgh	2017-2019
	Economics Dissertation (PGT), University of Edinburgh	2017-2019
	Tutor (UG)	2010 2024
	Econometrics 1, University of Bristol	2019-2024
	Economic Data, University of Bristol	2020-2023
	Econometrics 2, University of Bristol	2019-2021
	Applied Microeconomics, University of Bristol	2019-2020 2019
	Intermediate Microeconomics, University of Bristol Essentials of Econometrics, University of Edinburgh	2019 2018
	Topics in Microeconomics, University of Edinburgh	2018
	Applications of Econometrics, University of Edinburgh	2010-2017 2017
	Statistical Methods in Economics, Queen Mary University of London	2012-2016
	Industrial Economics, Queen Mary University of London	2012-2016
	Microeconomics I, Queen Mary University of London	2013-2014
	Games and Strategies, Queen Mary University of London	2012
	Applications of Econometrics (STATA labs), University of Edinburgh	2010
	Essentials of Econometrics (STATA labs), University of Edinburgh	2010
OTHER WORK	Other Academic Positions	
EXPERIENCE	External Examiner (UG and PGT), University of St Andrews	2021-
	Academic Co-coordinator of SAGE scheme, University of Bristol	2023-2024
	Co-organiser Data Doubles Games, University of Bristol	2023
	BSc Economics Programme Director, University of Bristol	2019-2024
	Personal Tutor, University of Bristol	2019-2022
	Deputy Director of Undergraduate Studies, University of Bristol	2021-2022
	BSc Economics and Finance Programme Director, University of Bristol	2020-2022
	Personal Tutor, University of Edinburgh	2016-2019
	Co-organiser Go Abroad Economics, University of Edinburgh	2017-2019
	Teaching and Learning Committee Member, University of Edinburgh	2017-2019
	Co-organiser Annual School Audit, University of Edinburgh	2017-2019
	Co-organiser Student - Staff Liaison Committee, University of Edinburgh Organiser of Teaching Workshops, University of Edinburgh	2016-2019 2018
	Research Assistant	
	Worked for Prof. Ghazala Azmat, Center for Economic Performance	2015
	Worked for Dr. Rebecca Homkes, London Business School	2013,2014,2016
	Worked for Dr. Olga Gorbacev, University of Edinburgh	2010

CONFERENCES INVITED SEMINARS & WORKSHOPS ATTENDED	South-west Workshop on Economics Education, Teaching, and Scholarship	2024
	University of Bristol Pedagogy Go Away Day, Annual Conference of the International Association for Applied Econometrics, Developments in Economics Education Conference, Birmingham Economics Education Seminar Series (invited)	2023
	Bristol Institute for Learning and Teaching Workshop Series (invited), Helsinki GSE (invited)	2022
	Developments in Economics Education Conference, Annual Scientific Conference of Romanian Academic Economists from Abroad, Conference of the European Society for Population Economics, Scottish Economic Society Conference	2021
	5th IZA Workshop: The Economics of Education, EEA, Virtual 19th IZA/SOLE Transatlantic Meeting for Labor Economists, University of Brunel Economics Seminar (invited), Economics Network Virtual Symposium (invited)	2020
	EEA-ESEM, Annual Conference of the European Society for Population Economics, University of Dundee Economics Seminar (invited), Developments in Economics Education Conference (attended only)	2019
	Annual Conference of the European Society for Population Economics, Workshop on Social Inequalities and Quantitative Methods - Moray House School of Education, University of Edinburgh (invited), European Association of Labour Economists Conference, Workshop on Education and Expectations - Royal Holloway University of London (invited), Annual Scientific Conference of Romanian Academic Economists from Abroad, Barcelona Graduate School of Economics Economics of Education Summer School, Economics Network Early Career Workshop (attended only)	2018
	Annual Scientific Conference of Romanian Academic Economists from Abroad, Gender Conference - University of Edinburgh (attended only), Developments in Economics Education Conference, Workshop on Financing of Higher Education - University Carlos III (attended only)	2017
	Leicester PhD Conference, Applied Microeconomics Seminar - Queen Mary University of London	2016
	XI Jornadas de Economia Laboral, Annual Scientific Conference of Romanian Academic Economists from Abroad	2015
	Annual PhD conference - Queen Mary University of London	2013-2014
AWARDS, SCHOLARSHIPS & GRANTS	Nominated for Inspiring and Innovative Teaching Team Award University of Bristol	2024
	Bristol Institute for Learning and Teaching Education Development Project, University of Bristol	2022-2024
	Teaching Excellence Fund - funding for Data Double Games, University of Bristol	2022-2024
	Nominated for Outstanding Research Supervision Award, University of Bristol	2023
	Nominated for Inspiring and Innovative Teaching Award, University of Bristol	2022-2024
	Nominated for Outstanding Personal Tutor Award, University of Bristol	2021
	Nominated for Excellence in Teaching Award, University of Edinburgh	2018

AWARDS SCHOLARSHIPS & GRANTS (CONTINUED)	Teaching Assistant Excellence Award, Queen Mary University of London	2014-2016	
	Departmental Ph.D. Scholarship, Queen Mary University of London	2012-2016	
	Postgraduate Research Fund, Queen Mary University of London	2014	
	Royal Economic Society Small Academic Expenses Scheme	2014	
	Partial Tuition Fee Waiver, Barcelona Graduate School of Economics	2011-2012	
	Prize for Top 3 Best Performance in Economics, University of Edinburgh	2011	
	Morgan Stanley Award for Academic Excellence in Junior Honours, University of Edinburgh	2010	
REFEREEING	Economics of Education Review; Education Economics; Labour Economics; British Journal of Industrial Relations; Economica; European Journal of Womens Studies; IZA Journal of Labour Policy; USFQ Economic Review; Xjenza Online - The Science Journal of the Malta Chamber of Scientists		
SKILLS	<b>Computer:</b> STATA; R, Python, SQL, LaTEX; MS Office		
	Languages:		