

Stefania Simion

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| FIELDS OF INTERESTS | Economics of Education, Gender Economics, Labour Economics |
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| WORK EXPERIENCE | Senior Lecturer in Economics , <i>University of Bristol</i> 2022- |
| | Lecturer in Economics , <i>University of Bristol</i> 2019-2022 |
| | Senior Teaching Fellow in Economics , <i>University of Edinburgh</i> 2016-2019 |

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| AFFILIATIONS | Fellow of the Higher Education Academy 2021- |
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| EDUCATION | PhD Economics, <i>Queen Mary University of London</i> 2012-2017 |
| | MSc Economics, <i>Barcelona Graduate School of Economics</i> 2011-2012 |
| | MA(Hons) Economics, <i>University of Edinburgh</i> 2007-2011 |

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| WORKING PAPERS & RESEARCH IN PROGRESS | Pay Transparency and Gender Equality (with J. Blundell, E. Duchini and A. Turrell), <i>Conditionally Accepted, AEJ Economic Policy</i> |
| | Do Second Chances Pay Off? Evidence from a Natural Experiment with Low-Achieving Students (with A. Bizopoulou and R. Megalokonomou), <i>Revise and Resubmit, Journal of Public Economics</i> |
| | Multidimensional Cognitive Ability, Mediating Channels, and Financial Outcomes (with T. Sulka), <i>submitted</i> |
| | The Internationalisation of British Universities: Dividend or Deterrent? (with A. Johnson) |
| Demographic Bulges and Labour Market Outcomes | |

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| PUBLICATIONS | A Review of the Effects of Pay Transparency (with E. Duchini and A. Turrell), <i>The Oxford Research Encyclopaedia of Economics and Finance</i> , 2024; 1. |
| | Charging for Higher Education: Estimating the Impact on Inequality and Student Outcomes (with G. Azmat) - <i>The B.E. Journal of Economic Analysis & Policy</i> , 2021; 21(1): 175-239. |
| | Exposing the Glass Ceiling: Hiring Practices and Gender Equality in the UK Labour Market (with E. Duchini), <i>CAGE Advantage Magazine</i> , Autumn 2020 |

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| PEDAGOGY WRITINGS | Encouraging collaboration in teaching data analysis skills (with A. Johnson and A. Papadopoulou) <i>Inomics</i> , November 2023, available at: https://inomics.com/teach/encouraging-collaboration-in-teaching-data-analysis-skills-1540160 |
| | Adventures in Pair Programming: Building Data Literacy in Social Learning Environments (with A. Johnson and A. Papadopoulou) <i>Bristol Institute for Learning and Teaching</i> , October 2023, available at: https://bilt.online/adventures-in-pair-programming-building-data-literacy-in-social-learning-environments/ |
| | Making Social Data Social (with A. Johnson and A. Papadopoulou), <i>Economics Network Teaching Ideas</i> , October 2023, available at: https://doi.org/10.53593/n3641a |
| | Engaging labs and peer-marking to improve practical data skills in Econometrics, <i>Economics Network Teaching Ideas</i> , May 2022, available at: https://www.economicsnetwork.ac.uk/showcase/simion_dataskills |

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| TEACHING | Lecturer, Course Organiser (UG) | |
| | Applied Economics Dissertation, <i>University of Bristol</i> | 2022- |
| | Econometrics 1, <i>University of Bristol</i> | 2019- |
| | Economics of Education, <i>University of Edinburgh</i> | 2017-2019 |
| | Economics UG Dissertation Coordinator, <i>University of Edinburgh</i> | 2017-2019 |
| | Intermediate Econometrics, <i>University of Malta</i> | 2018 |
| | Dissertation Supervision | |
| | Applied Economics Dissertation (UG), <i>University of Bristol</i> | 2019- |
| | Economics Dissertations (PGT), <i>University of Bristol</i> | 2019-2021 |
| | Economics Dissertation (UG), <i>University of Edinburgh</i> | 2017-2019 |
| | Economics Dissertation (PGT), <i>University of Edinburgh</i> | 2017-2019 |
| | Tutor (UG) | |
| | Econometrics 1, <i>University of Bristol</i> | 2019- |
| | Economic Data, <i>University of Bristol</i> | 2020-2023 |
| | Econometrics 2, <i>University of Bristol</i> | 2019-2021 |
| | Applied Microeconomics, <i>University of Bristol</i> | 2019-2020 |
| | Intermediate Microeconomics, <i>University of Bristol</i> | 2019 |
| | Essentials of Econometrics, <i>University of Edinburgh</i> | 2018 |
| | Topics in Microeconomics, <i>University of Edinburgh</i> | 2016-2017 |
| | Applications of Econometrics, <i>University of Edinburgh</i> | 2017 |
| | Statistical Methods in Economics, <i>Queen Mary University of London</i> | 2012-2016 |
| | Industrial Economics, <i>Queen Mary University of London</i> | 2012-2016 |
| | Microeconomics I, <i>Queen Mary University of London</i> | 2013-2014 |
| | Games and Strategies, <i>Queen Mary University of London</i> | 2012 |
| | Applications of Econometrics (STATA labs), <i>University of Edinburgh</i> | 2010 |
| | Essentials of Econometrics (STATA labs), <i>University of Edinburgh</i> | 2010 |
| OTHER WORK EXPERIENCE | Other Academic Positions | |
| | Academic Co-coordinator of SAGE scheme, <i>University of Bristol</i> | 2023- |
| | Co-organiser Data Doubles Games, <i>University of Bristol</i> | 2023 |
| | External Examiner (UG and PGT), <i>University of St Andrews</i> | 2021- |
| | BSc Economics Programme Director, <i>University of Bristol</i> | 2019- |
| | Personal Tutor, <i>University of Bristol</i> | 2019-2022 |
| | Deputy Director of Undergraduate Studies, <i>University of Bristol</i> | 2021-2022 |
| | BSc Economics and Finance Programme Director, <i>University of Bristol</i> | 2020-2022 |
| | Personal Tutor, <i>University of Edinburgh</i> | 2016-2019 |
| | Co-organiser Go Abroad Economics, <i>University of Edinburgh</i> | 2017-2019 |
| | Teaching and Learning Committee Member, <i>University of Edinburgh</i> | 2017-2019 |
| | Co-organiser Annual School Audit, <i>University of Edinburgh</i> | 2017-2019 |
| | Co-organiser Student - Staff Liaison Committee, <i>University of Edinburgh</i> | 2016-2019 |
| | Organiser of Teaching Workshops, <i>University of Edinburgh</i> | 2018 |
| | Research Assistant | |
| | Worked for Prof. Ghazala Azmat, <i>Center for Economic Performance</i> | 2015 |
| | Worked for Dr. Rebecca Homkes, <i>London Business School</i> | 2013, 2014, 2016 |
| Worked for Dr. Olga Gorbacev, <i>University of Edinburgh</i> | 2010 | |

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| CONFERENCES INVITED SEMINARS & WORKSHOPS ATTENDED | University of Bristol Pedagogy Go Away Day, Annual Conference of the International Association for Applied Econometrics, Developments in Economics Education Conference, Birmingham Economics Education Seminar Series (invited) | 2023 |
| | Bristol Institute for Learning and Teaching Workshop Series (invited), Helsinki GSE (invited) | 2022 |
| | Developments in Economics Education Conference, Annual Scientific Conference of Romanian Academic Economists from Abroad, Conference of the European Society for Population Economics, Scottish Economic Society Conference | 2021 |
| | 5th IZA Workshop: The Economics of Education, EEA, Virtual 19th IZA/SOLE Transatlantic Meeting for Labor Economists, University of Brunel Economics Seminar (invited), Economics Network Virtual Symposium (invited) | 2020 |
| | EEA-ESEM, Annual Conference of the European Society for Population Economics, University of Dundee Economics Seminar (invited), Developments in Economics Education Conference (attended only) | 2019 |
| | Annual Conference of the European Society for Population Economics, Workshop on Social Inequalities and Quantitative Methods - <i>Moray House School of Education, University of Edinburgh</i> (invited), European Association of Labour Economists Conference, Workshop on Education and Expectations - <i>Royal Holloway University of London</i> (invited), Annual Scientific Conference of Romanian Academic Economists from Abroad, Barcelona Graduate School of Economics Economics of Education Summer School, Economics Network Early Career Workshop (attended only) | 2018 |
| | Annual Scientific Conference of Romanian Academic Economists from Abroad, Gender Conference - <i>University of Edinburgh</i> (attended only), Developments in Economics Education Conference, Workshop on Financing of Higher Education - <i>University Carlos III</i> (attended only) | 2017 |
| | Leicester PhD Conference, Applied Microeconomics Seminar - <i>Queen Mary University of London</i> | 2016 |
| | XI Jornadas de Economia Laboral, Annual Scientific Conference of Romanian Academic Economists from Abroad | 2015 |
| | Annual PhD conference - <i>Queen Mary University of London</i> | 2013-2014 |
| AWARDS, SCHOLARSHIPS & GRANTS | Bristol Institute for Learning and Teaching Education Development Project, <i>University of Bristol</i> | 2022-2024 |
| | Teaching Excellence Fund - funding for Data Double Games, <i>University of Bristol</i> | 2022-2024 |
| | Nominated for Outstanding Research Supervision Award, <i>University of Bristol</i> | 2023 |
| | Nominated for Inspiring and Innovative Teaching Award, <i>University of Bristol</i> | 2022, 2023 |
| | Nominated for Outstanding Personal Tutor Award, <i>University of Bristol</i> | 2021 |
| Nominated for Excellence in Teaching Award, <i>University of Edinburgh</i> | 2018 | |

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| AWARDS | Teaching Assistant Excellence Award, <i>Queen Mary University of London</i> | 2014-2016 |
| SCHOLARSHIPS & GRANTS | Departmental Ph.D. Scholarship, <i>Queen Mary University of London</i> | 2012-2016 |
| (CONTINUED) | Postgraduate Research Fund, <i>Queen Mary University of London</i> | 2014 |
| | Royal Economic Society Small Academic Expenses Scheme | 2014 |
| | Partial Tuition Fee Waiver, <i>Barcelona Graduate School of Economics</i> | 2011-2012 |
| | Prize for Top 3 Best Performance in Economics, <i>University of Edinburgh</i> | 2011 |
| | Morgan Stanley Award for Academic Excellence in Junior Honours, <i>University of Edinburgh</i> | 2010 |

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| REFEREEING | Economics of Education Review; Education Economics; Labour Economics; British Journal of Industrial Relations; <i>Economica</i> ; European Journal of Womens Studies; IZA Journal of Labour Policy; USFQ Economic Review; Xjenza Online |
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| SKILLS | <p>Computer: STATA; R, Python, LaTeX; MS Office</p> <p>Languages: Romanian(native); English(full professional fluency); French(limited working proficiency); Spanish(limited working proficiency)</p> |
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